

Carbon Reduction Plan

Supplier name: Test Driven Solutions Limited

Publication day: 09.06.2025

Commitment to achieving Net Zero

Test Driven Solutions Limited are committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO2e)
Scope 1	0.00 tCO2e
Scope 2	0.00 tCO2e
Scope 3 (Included Sources)	358.6 tCO2e
Total Emissions	358.6 tCO2e

Current Emissions Reporting

Reporting Year: 2024	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO2e)
Scope 1	0.00 tCO2e

Scope 2	0.00 tCO ₂ e
Scope 3 (Included Sources)	358.6 tCO ₂ e
Total Emissions	358.6 tCO ₂ e

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 340.67tCO₂e by 2030. This is a reduction of 5%.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects will be completed or implemented using the 2024 baseline as our initial guide. The carbon emission reduction achieved by these schemes is forecasted to equate to 17.93tCO₂e, a 5% reduction against the 2024 baseline and the measures will be in effect when performing the contract

In the future we hope to implement further measures such as:

Sustainable Recruitment

- Digitise recruitment workflows to reduce energy and paper use.
- Promote virtual interviews and onboarding to minimise travel-related emissions.

Green Data Centres

- Partner with certified low-carbon cloud providers for IT infrastructure.
- Optimise data storage practices to reduce server loads and energy use.

Scope 3 Emissions Management

- Map Scope 3 emissions from commuting, travel, and supplier activities.
- Implement verified carbon offset programs for unavoidable emissions.

Technology Innovation

- Use AI-driven tools to optimise workflows and reduce resource consumption.
- Invest in sustainable app development practices.

Sustainable Business Travel

- Minimise business travel and prioritise virtual meetings.
- Offset travel emissions using verified offset programs.
- Choose low-carbon transport options such as trains over flights.

Transparency and Reporting

- Publish annual Net Zero progress reports.
- Set public, measurable carbon reduction targets.

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard .

This Carbon Reduction Plan has been reviewed and signed off by the CEO & Founder.

Signed on behalf of the Supplier:

Sam Clark, CEO & Founder;



Date: 09.06.2025